



### WARTBURG VISION STATEMENT

*Wartburg College is called to be the leading institution in education of the whole person. Together, we create an inclusive community combining diverse curricular and co-curricular experiences to prepare students to be resilient leaders of positive change through service in a complex world.*



### STATEMENT OF IDENTITY

Wartburg College is a selective liberal arts college of the Evangelical Lutheran Church in America (ELCA), internationally recognized for community engagement. Primarily focused on residential undergraduate education, the college offers degree programs in the arts and sciences and in the professions to help students discern and claim their callings.

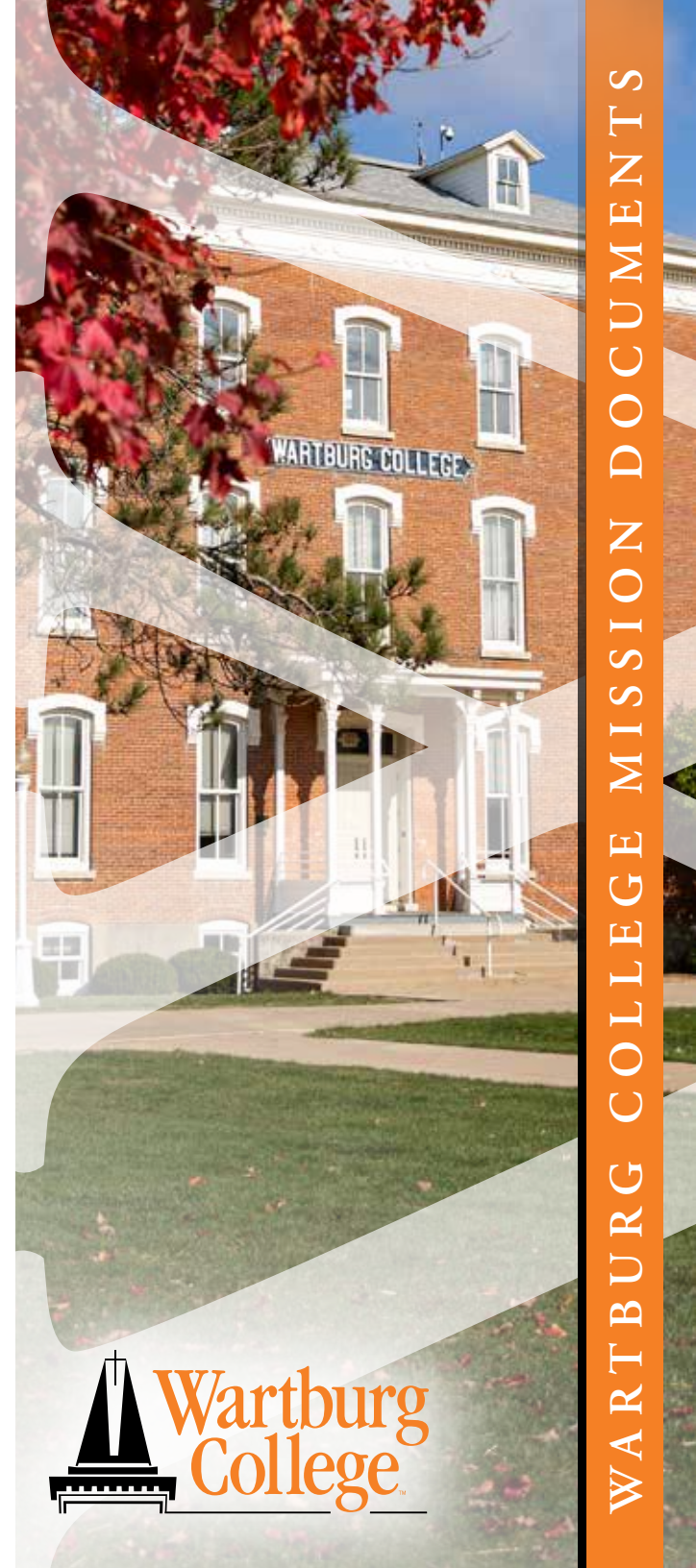


### THE WARTBURG COLLEGE SEAL

The seal of Wartburg College is the Luther rose, which Martin Luther used as a symbol of his beliefs. The cross at the center of a heart illustrates Luther's conviction that Christians live by faith in Jesus Christ. The rose flowering around the heart represents the peace and joy that result from such faith. The outer ring, a circle without beginning or end, is a reminder that God's gifts and blessings are everlasting.



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The statements on this panel, as well as the Distinctive Features of a Wartburg Education on the inside center panel, constitute the mission documents of Wartburg College. As we live out our mission in a changing world, we have developed additional expressions that elaborate and reinforce the ideas in our mission documents, including learning outcomes for our students and a vision that encompasses the life of the whole institution. Some of those elaborations also are included in this document.

### MISSION STATEMENT

Wartburg College is dedicated to challenging and nurturing students for lives of leadership and service as a spirited expression of their faith and learning.

### STATEMENT ON VOCATION

Wartburg College helps students discover and claim their callings—connecting their learning with faith and values, their understanding of themselves and their gifts, their perspective on life and the future, and the opportunities for participating in church, community, and the larger society in purposeful and meaningful ways.

### STATEMENT ON DIVERSITY AND INCLUSION

The Wartburg College community is committed to creating and maintaining a mutually respectful environment that recognizes and celebrates diversity among all students, faculty, and staff. Wartburg values human differences as an asset; works to sustain a culture that reflects the interests, contributions, and perspectives of members of diverse groups; and delivers educational programming to meet the needs of diverse audiences. We also seek to instill those values, understandings, and skills to encourage leadership and service in a global multicultural society.

Wartburg College does not discriminate on the basis of race, age, genetics, sex, creed, color, national origin, religion, sexual orientation, gender identity, or disability in employment, programs, or benefits.



## DISTINCTIVE FEATURES OF A WARTBURG EDUCATION

Wartburg distinguishes its educational approach through the Lutheran theological pattern of rejecting dualistic thinking in favor of holding apparently contradictory things together in a creative tension. These dynamic interactions can be expressed as:

- A dedication to the liberal arts and a concern for usefulness and careers;
- A rigorous academic program and an emphasis on “living your learning;”
- A commitment to leadership and a tradition of service to others;
- A spirit of inquiry and exploration and a foundation of faith and values;
- A vigorous global outreach and strong Midwestern roots;
- A focus on the future and appreciation of the past.

## WARTBURG VALUES

Pursuing excellence	Inspiring integrity
Building on our legacy	Promoting stewardship
Strengthening community	Deepening engagement



## COMMON LEARNING OUTCOMES

Wartburg College is a learning community built upon an integrative curriculum, a rich variety of learning-focused co-curricular activities, and intentional opportunities for reflection and discussion.

### Broad and Integrative Knowledge

Students will demonstrate breadth of knowledge and the ability to make connections across a range of disciplines.

### Deep and Distinctive Knowledge

Students will demonstrate depth of knowledge and the ability to use and apply the distinctive methods and forms of inquiry within the disciplinary area of the academic major.

### Collaboration

Students will work effectively in collaboration with others, being respectful and civil toward others.

### Ethics and Engagement

Students will articulate the ways in which faith and ethics inform their decisions, actions, and engagement as community members.

### Communication

Students will communicate effectively and appropriately in writing and speaking.

### Cultural Competence

Students will demonstrate the ability to appropriately, respectfully, and effectively communicate and work with people of diverse backgrounds and perspectives.

These outcome statements define the expectations of a Wartburg education and provide the benchmarks against which the College holds itself accountable.