

## **Faculty Position Vacancy**

*Founded in 1852, Wartburg College is a selective four-year liberal arts college of the Lutheran Church (ELCA), nationally recognized for community engagement. The college offers more than 50 academic majors and pre-professional and certificate programs leading to the bachelor's degree. The Wartburg Community is committed to creating and maintaining a mutually respectful environment that recognizes and celebrates diversity among all students, faculty, and staff. As an affirmative action, equal opportunity institution, Wartburg College actively seeks applications from members of underrepresented groups.*

DATE ANNOUNCED: December 2018

POSITION: The Irving R. Burling Distinguished Professor in Leadership. Assistant / Associate / Full Professor

DEPARTMENT: Open, depending on specialization and interests of the successful candidate.

STARTING DATE: Fall Term 2019

TIMELINE: Screening of applications begins immediately and continues until position is filled. Full consideration assured for materials received by 31 January 2019.

**Wartburg College** invites nominations (including self-nominations) for the **Irving. R. Burling Distinguished Professor in Leadership** with a preferred starting date of August 2019. The successful nominee will be an outstanding scholar and teacher of the theory and practice of leadership and will be engaged with vocational discernment as described below. The successful nominee will direct the Institute for Leadership Education, will contribute to teaching in the leadership program and elsewhere and will champion the college's missional focus on vocation.

Our mission: Wartburg College is dedicated to challenging and nurturing students for lives of leadership and service as a spirited expression of their faith and learning.

Statement on Vocation: Wartburg College helps students discover and claim their callings – connecting their learning with faith and values, their understanding of themselves and their gifts, their perspective on life and the future, and the opportunities for participating in church, community and the larger society in purposeful and meaningful ways.

Wartburg defines Leadership as "Taking responsibility for our communities, and making them better through public action." See: <http://www.wartburg.edu/leadership>. Community is broadly defined as, "life in association with others." Most people are members of multiple communities simultaneously. Understanding the relationship of one's role in various communities is critical for personal satisfaction and effective leadership.

### **QUALIFICATIONS:**

#### **Required:**

- A terminal degree in a relevant discipline or equivalent tested experience. Practitioners of leadership from outside academia are encouraged to apply.

- An ability to communicate the value of leadership as a discipline.
- A commitment to the mission of Wartburg College, and the ability to further the mission on campus and in the world.
- An approach to vocation aligned with the mission of the college.
- Relevant teaching experience and evidence of an established record of academic publications or the potential to contribute to the scholarship of leadership.
- Promise of continued scholarly prominence.

**Preferred:**

- Demonstrated experience working with non-profit and other organizations in a service-learning/experiential learning context.

**RESPONSIBILITIES:**

- Teach the equivalent of seven undergraduate courses across the fall, winter, and four-week May term. Reassigned time from teaching responsibilities may be available depending on the characteristics, interests and other responsibilities of the successful candidate.
- Direct the Institute for Leadership Education (ILE), including administrative oversight and development of curricula and other programs as well as convening the Leadership Working Group.
- Develop and strengthen on-campus partnerships (e.g., Student Life, First-Year Seminar, Athletics) that integrate the ILE's understanding of leadership in ways that enrich student learning and activities.
- Advise students in the leadership minor and post-baccalaureate certificate program.
- Supervise administrative staff in the ILE.
- In consultation with President and VPAA, develop liaison relationships with external organizations.
- Carry out meaningful scholarship related to the required qualifications above.
- Provide an annual report summarizing the work and its impact on students, and describe how funding from the Burling Endowment has supported the mission of Wartburg College, enhancing student learning and engagement.

SALARY: Competitive

CONTRACT: Nine-month, titled, tenured or tenure-track contract.

APPLICATION: Nominations or application package (Letter of application that addresses the required and preferred qualifications, curriculum vita, graduate transcripts, statement of teaching philosophy, and contact information for three current references) should be sent electronically to: [HR@wartburg.edu](mailto:HR@wartburg.edu) For specific questions contact Brian Ernsting, Chair of Search Committee at (319) 352-8284 or [brian.ernsting@wartburg.edu](mailto:brian.ernsting@wartburg.edu). Further information about the College and the city of Waverly may be found at <http://www.wartburg.edu>.