

## **WARTBURG COLLEGE**

### **POSITION DESCRIPTION**

#### **Title of Position – Clay Target Team Head Coach**

Preparation Date: May 31, 2019

#### Function of Position:

Responsible to the Director of Athletics for the development and oversight of the newly announced Clay Target Team, with competition beginning in Fall of 2020. A successful candidate will be responsible for the program operation, recruiting, practice and competition management.

#### Principle Duties and Responsibilities

1. Recruitment and retention of qualified student athletes
2. The organization and supervision of team practices;
3. Organization and supervision of athletes in collegiate competitions;
4. Management of the club's budget and fund raising;
5. Other duties within the College as assigned, based upon the qualifications of the candidate.

#### Qualifications

- Excellent working knowledge of shooting sports
- Must demonstrate excellent leadership, role-modeling, organizational and interpersonal skills; and effective teaching methods
- Previous coaching and recruitment experience
- Bachelor's degree or Associates degree with relevant experience required, Masters preferred.
- Commitment to the welfare and development of student athletes within the philosophy of Division III
- Focus on risk management and safety
- Membership and/or network within the Scholastic Clay Target Program and the Iowa State Trapshooting Association.

#### Application Procedure:

Send a letter of interest, including a statement regarding qualities you offer within the context of the Wartburg College mission, resume, and contact information for three references electronically to: [hr@wartburg.edu](mailto:hr@wartburg.edu). See [www.wartburg.edu](http://www.wartburg.edu) for further information about the college. Screening begins immediately and continues until position is filled.

**WARTBURG COLLEGE** is a selective liberal arts college of the ELCA, nationally recognized for community engagement. As an affirmative action, equal opportunity institution, Wartburg College actively seeks applications from women and members of ethnic and minority groups.

Wartburg College is a member of the NCAA Division III and  
Iowa Intercollegiate Athletic Conference.