

WARTBURG COLLEGE
POSITION DESCRIPTION

Title of Position: Director of Sports Performance

Preparation Date: April 2023

Function of Position:

This is a full-time, twelve-month position reporting to the Associate Athletic Director. This individual will direct all aspects of comprehensive athletic performance program for Wartburg student-athletes.

Responsibilities:

- 1) Develop and implement performance enhancement programs including lifting techniques, speed and agility instruction, and conditioning programs for designated sports. (60%)
- 2) Oversee and direct a comprehensive athletic performance enhancement department for all Varsity athletic programs. (10%)
- 3) Lead, manage and develop staff of strength and conditioning professionals to serve the needs of over 700 student-athletes. (10%)
- 4) Perform administrative functions related to the sports performance area including but not limited to facility oversight, scheduling and student-employee supervision. (10%)
- 5) Serve as supervisor for students involved in exercise science major seeking internship experience in strength and conditioning and collaborate with exercise science department related to research and new program development, (5%)
- 6) Other duties as assigned. (5%)

Supervision:

Employee proceeds independently working toward established objectives, requiring the use of a wide range of procedures. Employee prioritizes own work and resolves unusual cases in consultation with supervisor.

Minimum Qualifications:

- 1) Bachelor's degree in Exercise Science, Strength and Conditioning or related field.
- 2) Certification from National Strength and Conditioning Association (CSCS) or Collegiate Strength and Conditioning Coaches Association (CSCCA).
- 3) American Heart Association CPR certification.
- 4) Minimum of 2 years' experience in positions involving the development and management of sport-specific individual and group training programs for men and women.

Application Procedure:

Send a letter of interest, including a statement regarding qualities you offer within the context of the Wartburg College mission, resume, and contact information for three references electronically to: hr@wartburg.edu See www.wartburg.edu for further information about the college. Screening begins immediately and continues until position is filled.

WARTBURG COLLEGE is a selective liberal arts college of the ELCA, nationally recognized for community engagement. As an affirmative action, equal opportunity institution, Wartburg College actively seeks applications from women and members of ethnic and minority groups.