

## **WARTBURG COLLEGE POSITION DESCRIPTION**

**Title of Position:** Dean of Spiritual Life and Moehlmann Chaplaincy Chair  
**Preparation Date:** January 17, 2018

***Founded in 1852, Wartburg College is a selective four-year liberal arts college of the Lutheran Church (ELCA), nationally recognized for community engagement. The college offers more than 50 academic majors and pre-professional and certificate programs leading to the bachelor's degree. The Wartburg Community is committed to creating and maintaining a mutually respectful environment that recognizes and celebrates diversity among all students, faculty, and staff. As an affirmative action, equal opportunity institution, Wartburg College actively seeks applications from members of underrepresented groups.***

### Function of the Position:

The person in this position provides administrative leadership for a Spiritual Life and Campus Ministry team and reports directly to the president. The Dean will be a champion of the faith pillar on campus and will provide leadership for collaborative ministry initiatives and programming that reaches out to a spiritually diverse community. The Dean will seek to engage students, faculty, and staff in actively caring for their spiritual selves in a busy world. The Dean will provide leadership for preaching, regular worship, and innovating other Christian and interfaith initiatives and support the college's work of preparing students to live in a religiously diverse and challenging world. The function of this position requires a specific sense of calling to work with emerging adults and the staff and faculty who seek to serve students.

### Principal Duties and Responsibilities:

- Serve in a Pastoral role for the campus community
  - Empower and equip students, faculty, and staff to work together to provide innovative ministries on campus
  - Lead Worship Services
  - Preach
  - Provide Pastoral Counseling
  
- Provide the Spiritual Voice for the college
  - Work with the campus community to interpret and voice the theological foundations of Wartburg College's mission and identity as a college of the church, in past, current, and future contexts. In particular, with regards to:
    - The Heritage: Martin Luther, Löhe legacy of service to a changing world, College of the ELCA
    - The Mission Pillars: Leadership, Service, Faith, Learning
    - The call to challenge and nurture students for their future lives: Cultural Competence, Interfaith Activities, Vocation
  - Serve as administrative lead for the Spiritual Life & Campus Ministry (SLCM) Team
  - Utilize the Moehlmann Chaplaincy Chair and funds to engage the campus in opportunities for theological education and growth.

- Academic duties
  - As Moehlmann Chaplaincy Chair, serve as administrative faculty and relate to the academic program in ways appropriate to expertise and vocation.
  - Teach up to one course in each academic term in assignments appropriate to expertise and helpful to the full academic program.
  - Support the college's mission
  - Other duties as assigned

Required Qualifications:

- Ordained ELCA Pastor
- Experienced preacher, worship leader, pastoral counselor.
- Proven ability to provide collaborative leadership for innovative ministries and team building.
- Demonstrated ability to work with a group to continually clarify and articulate Christian mission and faith formation
- Prior experience in ministry with emerging adults
- Experience teaching emerging adults

Preferred Qualifications:

- Doctor of Ministry, Doctor of Divinity, or PhD in a discipline appropriate to College offerings
- Teaching experience in higher education
- Experienced in pastoral counseling and faith formation with teens, emerging adults, and adults.
- Knowledge of emerging adult development needs and life issues.

Application Procedure:

Send letter of application addressing qualifications; curriculum vita; official transcript; personal statement of ministry and leadership; names, addresses, phone, fax, or e-mail address for three professional references to the Wartburg College Human Resources Office at [hr@wartburg.edu](mailto:hr@wartburg.edu). See <http://www.wartburg.edu/hr> for complete information. The successful candidate will have an up-to-date ELCA Rostered Ministry Profile. Candidates will be asked to teach a sample lesson and preach as part of the interview.

***Wartburg College is a fully accredited four-year, coeducational liberal arts college of the Evangelical Lutheran Church in America. As an affirmative-action, equal-opportunity institution, Wartburg College actively seeks applications from women and members of ethnic and minority groups.***